



Corporate Membership

We help your
employees stationed
abroad



Danes Worldwide

“Danes Worldwide makes it easier for Danes to live and work abroad – and to return home afterwards.”



Since 1919, we have facilitated networks for employees stationed abroad



Danes Worldwide was founded in 1919 through a cooperation of Danish companies including Carlsberg, FLSmidth and Torm. We are a non-profit, member-based organization that does not receive any public funding. Our activities are financed through corporate and private membership fees and foundation grants.

Many corporate members of Danes Worldwide view our services as a component of a targeted CSR employee strategy. We aim to ensure the well-being of member companies' stationed employees and their families before, during and after a stay abroad – and to provide access to assistance and guidance, including Danish language courses for children to ensure successful reentry into the Danish school system when returning home.



Danes Worldwide ensures that stationed employees and their families have access to a social network.

We also offer expert advice in a wide range of fields, from personal matters and legal issues, to psychological counseling and more.

Our goal is to make it easier to be a Dane abroad and to facilitate the return to Denmark.

In addition to offering networks, expert advice and a range of services for Danes living abroad, we have a political focus on their rights. We work to ensure that Danish citizens and their families who want to move back to Denmark are not prevented from doing so by legislative restrictions.



Representatives and expert advice

Representatives

Danes Worldwide offers a global network of approximately 100 representatives with extensive and in-depth knowledge of their local areas.

This gives our corporate members access to information about countries and specific destinations – information that can help employees to make decisions of great importance to their well-being, such as which international schools have other Danish students enrolled or which neighborhoods are recommended.

All Danes Worldwide representatives possess many years of experience as expatriate Danes and can help stationed families come into contact with relevant Danish and/or international social networks and business forums.

Expert advice

Danes Worldwide has a global team of experts who offer their services to our members.

In our experience, families stationed abroad typically face a broad spectrum of challenges.



Our experts provide advisory services in the following fields:

- Legal matters
- Accounting and taxes
- Insurance and pension
- Personal safety
- Psychology
- Culture and relocation
- Schools and education

Read more about our expert panel at danes.dk/raadgivning

We also offer our corporate members the opportunity to participate in HR/mobility seminars with our experts. These seminars can be conducted as internal company events at a special price for corporate members.



Political influence

Danes Worldwide works to influence Denmark's legislation so that Danish employees stationed abroad as part of an international career can return home to Denmark without problems – and bring any international family members with them. Their children must be able to keep their Danish citizenship and continue their education after returning home. Unfortunately, this is not the case under existing legislation.

Danish society and Danish companies have a great need for international talent to achieve their growth targets. Children and young people returning home to continue their studies and subsequent careers in Denmark currently face unfavorable conversions of their grades from international schools, causing many to opt instead for schooling in other countries.



We have witnessed the impact of our hearing statements submitted to the government and political parties in the Danish Parliament regarding various law proposals, and Danes Worldwide is recognized for our efforts on behalf of expatriate Danes.

After many years of work, we could finally celebrate the enactment of Danish legislation permitting dual citizenship in September 2015.

Danes Worldwide's political work is also an important parameter in the CSR strategy of our corporate members, as it enhances employees' sense of security by providing advice and guidance on current legislation.

Read more at www.danes.dk/en/advocacy



Danish courses for children living abroad



Danish courses

Danish language, identity and culture are closely linked. Danes Worldwide finds that Danes stationed or living permanently abroad want to strengthen their children's Danish identity, language skills and ties to Denmark.

The vast majority of parents find it very challenging to teach their children Danish on their own. At Danes Worldwide, we have more than 35 years of experience in developing and conducting courses for expatriate Danish children.

Our online Danish courses include Beginner Danish, Basic Danish and School-level Danish, the latter of which is supported by the Danish Ministry of Education and based on the ministry's "Simplified common goals for Danish".



'Students have the opportunity to complete their studies by taking Denmark's national test in Danish for 9th grade students – a requirement for graduating from primary and lower secondary school. Students can also attend the Summer School, a nearly three-week-long course in Denmark comprising 75 Danish lessons and lots of leisure activities with about 500 other expatriate Danish children.

Youth counseling

At Danes Worldwide, we see that Danes stationed abroad often have difficulty finding relevant student counseling for their older children and adolescents. Based on the requests of Danes living abroad, Danes Worldwide has teamed with the organization "Danish Students Abroad" to establish an international youth counseling service at the secretariat.



Youth counseling covers upper secondary school (high school), universities and other institutions of higher education, providing advice and guidance on admissions, transferring credits and SU (the Danish student grant program) rules in Denmark and abroad.

Become a part of Danes Worldwide's national and global network

Danes Worldwide is an active member of various networks. We share news and information deriving from these activities on our website and in newsletters.

Danes Worldwide's network includes:

- EU cooperation in ETTW

- Nordic cooperation
- The Confederation of Danish Industry (DI) and DI Global Talent
- International House, International Community and Work in Denmark
- The Ministry of Foreign Affairs of Denmark and Danish embassies
- Network of representatives
- Danish Students Abroad
- Danish Seamen's Churches and churches abroad

In addition, we publish the member magazine DANES, which is sent by mail to all members and can also be read electronically. In DANES, we write on topics of particular interest to global Danes, including relevant news articles and coverage of legal issues. The magazine contains articles in both Danish and English.

Want to learn more?

Contact us for an informal, no-obligation chat by calling (+45) 3332 0913 to learn more about what we can do for your company.

See you out there!



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